

**2008 ANNUAL  
CONFERENCE AGENDA**

8:00-8:45 A.M.—Registration

8:45-9:00 A.M.—Welcome & Introductions

9:00 A.M.—12:00 P.M.—

William Hembree, Health Research Institute

*“Cooperative Health Care Cost Controls & Prevention: How To and Hands-On Solutions”*

12:00-12:45 P.M.—Buffet Lunch

12:45-2:00 P.M.—

Steve Miner, MA LPC

*“The Millennial Generation”*

2:00-3:45 P.M.—

Don Maki & Glenn Tarkowski

F.M.C.S.

*“The Changing Face of Leadership”*

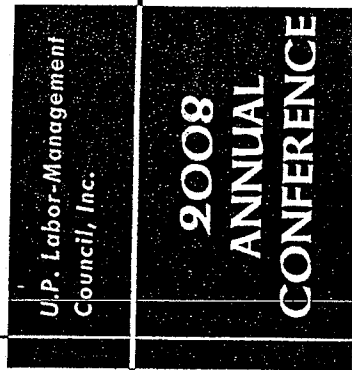
3:45-4:00 P.M.—Closing Remarks

4:00 P.M.—Adjournment

Registration deadline is February 21st

U.P. Labor-Management Council, Inc.

W577 County Road 400  
Bark River, MI 49807



**“Labor-  
Management:  
2008 Version  
(Working Together  
More Than Ever)”**

**Thursday, March 6, 2008**

**Island Resort & Casino  
Conference Center**

**U.S. 9 & 41, Harris, Michigan**

**Tel: 906-466-0155**

# 2008 Annual Conference Workshops & Presenter

Registration: 2008 Annual Conference

Sign up for:

March 6th Annual Conference      Pre-Registration (\$, Pre-Paid)      Price  
\$ 75.00  
Feb 27st Deadline

## Morning Seminar

**William Hembree**  
Health Research Institute

### **"Cooperative Health Care Cost Controls and Prevention: "How-To" and Hands-On Solutions**

"More of the same" efforts to control employee health care costs aren't effective enough. In line with the Conference theme of *Working Together More Than Ever*, participants will learn how to use cooperation as the catalyst to jointly plan and implement proven-effective techniques to control their short-, medium-, and long-term health care costs. The presentation includes how to employ tried-and-true techniques as well as leading-edge (and even more effective) innovative cost control techniques. But even more importantly for the longer-term, prevention and wellness approaches will be discussed, and the "missing ingredients" that considerably reduce the effectiveness of ordinary prevention programs will be discussed. The session will wrap up with three health care cost control techniques and planning/coordination steps that are very little-known to most plan sponsors.

## Afternoon Seminars

**Steve Miner**  
MPA LPC

### **"The Millennial Generation"**

Who are they?  
What are their characteristics?  
What are their expectations?  
What shaped their values, their attitudes, their choices, their world view?

What educators, employers and supervisors should know about the Millennial Generation.  
A presentation by Steve Miner, MA LPC, a counselor/educator who spent thirty-one years in a university setting.

**Don Maki & Glenn Tarkowski**  
**Federal Mediation Conciliation Service**

### **"The Changing Face of Leadership?"**

The qualities, traits and skills of leaders have been studied for years in an effort to identify and define the essence of "effective" leaders. At the same time we have been surrounded by dramatic and unrelenting change on many fronts. Change within U.S. households, workplaces, and exponential technological advancements are among the countless examples. As Commissioners of the Federal Mediation and Conciliation Service, having worked for many years with leaders in a wide variety of organizations, Mr. Don Maki and Mr. Glenn Tarkowski will provide participants with an interactive opportunity to consider and discuss the implications of change upon leadership in the 21st century.

After February 21st \$85/Registrant

\*4-Unity Sponsors are entitled to 2 free admissions\*

Registration includes materials for workshops, continental breakfast, breaks and lunch.

Name \_\_\_\_\_  
Organization \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Phone & Fax Number \_\_\_\_\_  
E-Mail Address \_\_\_\_\_

Method of Payment

Check Enclosed  
 Invoice Me

**Registration Deadline: February 21st**  
Feel free to make duplicates

A block of rooms for the night of March 5, 2008 is available at the Island Resort & Casino. Call 906-466-2941 for reservations. Ask for Group Block # 10E65V for the UPLMC. Room rates are \$70.85 for a standard room.

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