Stop Right-to-Work in Michigan!

This is the first in a series of articles to inform you about Right-to-Work in Michigan. They are coming from Mark Gaffney, President of Michigan State AFL-CIO.

This September, every union member should take a minute to reflect on the value of having a union in their workplace. The union advantage improves the quality of life for members and society in general. Unfortunately, we are all so used to the advantages we have that we take them for granted. Advantages like the 40 hour work week, the fact that we have weekends and lunch breaks, workers’ compensation if we are injured and unemployment insurance if we are laid off. (8692) It’s easy to take such things for granted, but someone fought for these advantages and that someone was more often than not a union member.

Unions have raised the standard of living for us here in Michigan through better wages, affordable health benefits, pensions, and work place safety standards. But now, we are witnessing an organized attack on unions. This spring, ―Right to Work‖ bills were introduced in the State House and Senate. Out of state groups are threatening to put right to work on Michigan’s 2008 ballot. These efforts are meant to break and bankrupt unions by forcing unions to use their resources and members’ dues to represent workers who refuse to pay dues.

Right to work laws impose an unfair burden on union members who want to join the union and pay their fair share. These laws are intended to suppress union membership, drag the union down from “free riders” and weaken the union’s ability to provide aggressive representation for workers. It’s no wonder unscrupulous employers would love to pass right to work in Michigan.

But, what’s in it for workers? The quality of life for workers in “Right to Work” states is a sorry record:

- Workers in right to work states earn $5900 a year less;
- The percentage of families without health insurance is 20% higher in right to work states;
- The maximum weekly workers’ compensation benefit is 25% less in right to work states;
- In 2000, the infant mortality rate in right to work states was 17% higher;
- A 2006 AFL-CIO health and safety study cited the rate of workplace fatalities as 41% higher in “right to work” states.

(continued on p. 4)

Backpack Project

Another outstanding donation! Members of the Community Services Committee, Phyllis Zaenglein, Dawn Wilder, and Kathy Solka delivered more items than this picture shows to Sister Ludmilla. Her gracious thank you note is on page 3.

Fall 2007 UAW Local 1950 Scholarship Recipients

KELSEY A. O’DONNELL, daughter of Gina B. O’Donnell

Narrative: I should be awarded this scholarship because I am a driven student who takes her academic success seriously. I am going into my junior year, working towards a major in biochemistry. Beyond graduation from NMU, I plan to use this major to help me excel in a career in pharmacy.

(continued on p. 7)
CONGRATULATIONS

Darlene (retired) and William Frazier recently celebrated their 50th wedding anniversary with family and friends. They were married May 18, 1957 at St. Louis the King parish in Harvey.

Emma Ann Czarnota, was born July 30, 2007 in Austin, MN., weighing 7 lbs. 12 oz. and 20” long. Pat Woods(Music) son, Tim and daughter-in-law, Monica Czarnota, along with sister of Stephanie and brother Jaden complete this happy family.

EMPLOYMENT CHANGES

Kimberly Hegmegee’s position was removed from the bargaining unit effective 6/18/07.

Matthew Herbig filled the new 10-month AV Technician 4C position in the Learning Resources Division effective 7/1/07.

Kelly L’Huillier filled the Senior Secretary II 4C position in Alumni Relations effective 7/19/07. She replaced Julie Djupe.

Wendy Carlson’s Principal Secretary 4B position in the College of Arts and Sciences reverted back to 40 hours per week from 7/30/07-5/2/08.

Susan Henderson returned from a leave effective 7/18/07.

Linda Johnson transferred into the Senior Secretary 4D position in the Multicultural Education and Resource Center effective 7/31/07. She replaces Angela Zorza.

Lori Malnor received an additional assignment from 7/22/07 through 7/28/07.

From Lynne Sundblad, HR --

This is to notify you of the following position changes that will take place within the JOB-Search Center:

1. The .80 FTE Senior Secretary 4D position currently held by Kerry Mohr (who will soon vacate the position) will be increased to full-time status. In addition, a revised questionnaire will be processed for the position.

2. The 1.0 FTE Senior Secretary 4D position currently held by Kara Cox will be reduced, by mutual agreement, to .80 FTE.

It’s time to starting thinking about applying for a UAW Local 1950 Scholarship for the winter 2008 semester. For more information and forms, please go to our Website at http://uaw1950.nmu.edu/scholarships.htm.

Applications must be received by the Education Committee no later than Thursday, November 15, 2007. Let D.W. know if you have any questions.
Thank you for the retirement gift. The best part of working at NMU was getting to know all of you. I will cherish the friendships and all of the good memories. I wish all of you the very best.

Vicki Hedstrom

August 25, 2007

Wow!!!

What a huge collection. I see I need a bigger house.

It was perfect timing since we are giving out a whole new set of requests this coming week. There will be many, many happy families.

Sister Ludmilla

Dear UAW Local 1950

Thank you so much for the bright, cherry bouquet of flowers. It made an otherwise pretty miserable day a lot brighter.

My recovery seems to be moving along and I’m getting better each day. Actually looking forward to getting back to work. (silly me)

Karen Smith

What is a Grievance?

Simply stated, a grievance is a violation of either the contract, supplementary agreement, state and federal laws, health and safety regulations, National Labor Relations Board rulings, arbitration or umpire decisions, past practices and policies or an employers own regulations.

Taken from UAW Grievance Handler’s Guidebook for Success, page 3. Thanks to Suzie Piziali, Biology

Membership meetings

September 12, 2007 - Explorer Rooms
October 10, 2007 - Explorer Rooms
November 14, 2007 - Explorer Rooms
December 12, 2007 - Michigan Room
January 9, 2008 - Michigan Room
February 6, 2008 - Michigan Room
March 5, 2008 - Michigan Room
April 2, 2008 - Michigan Room
May 7, 2008 - Explorer Rooms

Executive Board meetings

- Pioneer A
October 2, 2007
November 6, 2007 - TBA
December 4, 2007 - TBA
January 3, 2008 - TBA
January 29, 2008 - TBA
February 26, 2008 - TBA
March 25, 2008 - TBA
April 29, 2008 - TBA

2006-2007 Officers

President - Sue Tollefson
Vice President - Dawn Wilder
Secretary - Michelle Kimball
Treasurer - Rita Leppanen
Sergeant at Arms - Phylis Zaenglein
Guide - Karen Smith
Trustees - Kelly Dore’, Joann Jordon, and Rhonda Peterson
Bargaining Team - Grace Albert, Gary Jerry, Jeff Roo, and Pat Woods

District Representatives

District 1 - Terri Williams, Angie Zorza is alternate - Cohodas, UC, A&D, and Gries

District 2 - Ray Liubakka - Services Building, Jacobetti Center, PEIF, Superior Dome, and Berry Events Center

District 3 - Dawn Wilder - West Science, Learning Resources, Magers, New Science Facility, and Whitman

District 4 - Kimber Olli - McClintock, Thomas Fine Arts, and Hedgcock
Stop Right-to-Work in Michigan!  
(conclusion)

Michigan has seen tough economic times, but there is no evidence that “Right to Work” is the solution we seek. There is an abundance of evidence that “Right to Work” would leave our State with a greatly diminished quality of life that would drive away good employers and the young workers who are the future of this great state.

Keep Deer and Rabbits Away

Don’t let backyard critters take over your garden.

by Julie Dvornicky, Broadview Heights, Ohio

We’ve had our fair share of “plant eaters” in our backyard. Deer and rabbits have been the worse. It hasn’t stopped us from having a stunning yard, though. Over the years, we’ve developed a lot of plant favorites that seem to deter deer and rabbits. Here are some of our favorites:

1. red salvia  9. gladiolus
2. russian sage 10. diathus
3. purple conflower 11. blue angel salvia
4. black-eyed Susan 12. lychis
5. poppies 13. columbine
6. cosmos 14. balloon flower
7. butterfly bush 15. delphinium
8. clematis 16. russell lupines

Another solution is to make a stray of rotten eggs, spoiled milk and garlic oil. Caution should be used when applying this to food crops and the eggs can contain salmonella.


Ask Your Steward ...

Grace Albert, Chief Steward

Question on comp time.

I have a question regarding inclement weather closures and comp time accrual. I was schedule to work the Public TV 13 fundraiser on Friday and Saturday, March 2 and 3; these hours would have been above and beyond my normal scheduled hours and would have qualified me for time and a half comp time at a later date. However, with the snow day on Friday, I did not have to come in during the day, but was still required to work my evening and Saturday fundraiser shifts. My boss is saying he no longer has to give me comp time for these times since the University was closed. I’m willing to concede on Friday (although I still don’t think it is fair, since had there not been a snow day I would have worked a full 8 hours, in addition to the 3 1/2 hours that evening), but not on Saturday, since that is definitely outside my normal work schedule. I didn’t see anything in the union contract that really clarified this situation. I am also not officially considered essential personnel, if that make a difference. I kind of feel as though I am being short-changed for having to work during the snowstorm, rather than being rewarded for digging myself out and still going in for these extra shifts.

If you don’t have the answer to this situation, do you know who I might contact?

Thanks, Sarah Stanley WNMU

Answer:

Your contract states:

4.8.4 For the purpose of computing overtime pay for over forty (40) hours in the employee’s workweek, a holiday, vacation day, or an earned sick leave day for which the employee receives pay will be counted as a day worked.

A snow day is a paid day.....

Susie Piziali confirmed this by contacting Human Resources: Per Kitty Davis in Payroll, snow days are equal to 8 hours worked. Therefore, that gave Sarah Stanley a 40-hour week before she worked on the weekend. Thus, she is entitled to either comp time or pay, and both comp time and pay is at time and a half. It is the choice of the clerical person to select comp time or pay.
A Lighter Side of Aging …

The other day a young person asked me how I felt about being old. I was taken aback, for I do not think of myself as old. Upon seeing my reaction, she was immediately embarrassed, but I explained that it was an interesting question, and I would ponder it, and let her know.

Old Age, I decided, is a gift.

I would never trade my amazing friends, my wonderful life, my loving family for less gray hair or a flatter belly. As I’ve aged, I’ve become more kind to myself, and less critical of myself. I’ve become my own friend.

I don’t chide myself for eating that extra cookie, or for not making my bed, or for buying that silly cement gecko that I didn’t need, but looks so avant garde on my patio. I am entitled to a treat, to be messy, to be extravagant.

I have seen too many dear friends leave this world too soon; before they understood the great freedom that comes with aging.

I am now, probably for the first time in my life, the person I have always wanted to be. Oh, not my body! I sometime despair over my body, the wrinkles, the baggy eyes, and the sagging butt. And often I am taken aback by that old person that lives in my mirror (who looks like my mother!), but I don’t agonize over those things for long.

Whose business is it if I choose to read or play on the computer until 4 AM and sleep until noon? They, too, will get old.

I know I am sometimes forgetful. But there again, some of life is just as well forgotten. And I eventually remember the important things.

I will dance with myself to those wonderful tunes of the 60 & 70’s, and if I, at the same time, wish to weep over a lost love … I will.

I will walk the beach in a swim suit that is stretched over a bulging body, and will dive into the waves with abandon if I choose to, despite the pitying glances from the jet set.

Sure, over the years my heart has been broken. How can your heart not break when you lose a loved one, or when a child suffers, or even when somebody’s beloved pet gets hit by a car? But broken hearts are what give us strength and understanding and compassion. A heart never broken is pristine and sterile and will never know the joy of being imperfect.

I am so blessed to have lived long enough to have my hair turning gray, and to have my youthful laughs be forever etched into deep grooves on my face. So many have never laughed, and so many have died before their hair could turn silver.

As you get older, it is easier to be positive. You care less about what other people think. I don’t question myself anymore. I’ve even earned the right to be wrong.

So, to answer your question, I like being old. It has set me free. I like the person I have become. I am not going to live forever, but while I am still here, I will not waste time lamenting what could have been, or worrying about what will be. And I shall eat dessert every single day. (If I feel like it)

SEPTEMBER Dates to Remember

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/01/1939</td>
<td>World War II began with Hitler’s Invasion of Poland</td>
</tr>
<tr>
<td>9/2/1945</td>
<td>End of World War II with Japan’s formal surrender</td>
</tr>
<tr>
<td>9/5/1882</td>
<td>First Labor Day</td>
</tr>
<tr>
<td>9/8/1965</td>
<td>United Farm Workers’ grape boycott begins</td>
</tr>
<tr>
<td>9/9/1924</td>
<td>Hanapepe, Hawaii massacre. Police attack sugar worker’s headquarters</td>
</tr>
<tr>
<td>9/17/1868</td>
<td>Working Women’s Association formed in U.S.</td>
</tr>
<tr>
<td>9/17/1989</td>
<td>United Mine Workers strikers occupy Pittston Co. processing plant in dramatic surprise action</td>
</tr>
<tr>
<td>9/17/1989</td>
<td>United Mine Workers strikers occupy Pittston Co. processing plant in dramatic surprise action</td>
</tr>
<tr>
<td>9/18/1889</td>
<td>Jane Addams and Ellen Gates Starr, who linked art and labor causes, open Hull House to help immigrants in Chicago</td>
</tr>
<tr>
<td>9/19/1981</td>
<td>Solidarity Day. 400,000 march in Washington, DC protesting President Reagan’s attack on the air traffic controllers and organized labor in general</td>
</tr>
<tr>
<td>9/22/1862</td>
<td>Emancipation Proclamation ends legal slavery (except for prisoners) in U.S.</td>
</tr>
<tr>
<td>9/22/1919</td>
<td>Great Steel Strike begins. 350,000 workers demand union recognition</td>
</tr>
</tbody>
</table>
Senior Citizen’s Corner
This article is from The Senior Citizen’s League (TSCL)
http://www.seniorsleague.org/

Notch Bulletin: While Medicaid Is Cut For Low-Income U.S. Senior Citizens
Mexican Illegals Get Coaching to Qualify

Medicaid, the federal and state health insurance program for low-income individuals, including many Notch Babies, is undergoing major change. Last year, new legislation gave states greater freedom to add fees, restrict benefits, and make some seniors wait longer to qualify for coverage of their nursing home care.

The higher costs are driven, in part, by rapidly swelling Medicaid enrollment, which includes the use of hospital emergency rooms by illegal immigrants. Although illegals are not eligible to enroll in Medicaid, a major exception exists. Hospitals are obligated to provide emergency services, and federal law requires state Medicaid programs to cover emergency services for illegal immigrants who would not otherwise qualify. Recently, The Los Angeles Times reported that the Mexican government is now ever providing illegal Mexican immigrants with referrals to U.S. programs where patients can get health care without fear of being turned over to immigration authorities.

This is even more troubling when you consider the U.S. government’s poor track record in helping our own needy citizens learn about programs that help pay for health care costs. Some estimates suggest that as many as two-thirds of U.S. senior citizens who are eligible for low-income health care programs are not receiving the benefits they are entitled to—often because they are not aware of programs or falsely think they will not qualify. TSCL recently submitted a statement on programs for low-income beneficiaries to the House Ways and Means Subcommittee on Health. We stressed the need for our government to do more outreach to help eligible low-income senior citizens learn about and apply for programs that help pay Medicare Part B and Part D costs.

TSCL has also been making a concerted push for enactment of “the Notch Fairness Act” (H.R. 368), which would allow Notch babies born from 1917 through 1926 their choice of a $5,000 lump-sum payable in four annual installments or an improved monthly benefit. As of July 31, 2007, more than 92 Representatives had signed on as co-sponsors of the legislation, which is pending in the House Ways and means Subcommittee on Social Security. This is a significant number to sign on so quickly—and the most at this stage of a new legislative session of Congress. With your help, urging your Representative to sign on, we hope to be able to move “The Hatch Fairness Act” out of committee and onto the floor for a vote. Please contact your Member of the U.S. House and ask him or her to co-sponsor “The Notch Fairness Act” (H.R. 368).


Fly An American Flag

On Tuesday, September 11th, 2007, an American flag should be displayed outside every home, apartment, office, and store in the United States. Every individual should make it their duty to display an American flag on this anniversary of our country's worst tragedy. We do this in honor of those who lost their lives on 9/11, their families, friends and loved ones who continue to endure the pain, and those who today are fighting at home and abroad to preserve our cherished freedoms.

In the days, weeks and months following 9/11, our country was bathed in American flags as citizens mourned the incredible losses and stood shoulder-to-shoulder against terrorism. Sadly, those flags have all but disappeared. Our patriotism pulled us through some tough times and it shouldn't take another attack to galvanize us in solidarity.

Our American flag is the fabric of our country and together we can prevail over terrorism of all kinds.

Anonymous

SEPTEMBER FACTS

September is Hispanic Heritage Month and Gynecologic Cancer Awareness Month

September Holiday—Labor Day 1st Monday in September

Events in September
Grandparents’ Day is the 1st Sunday after Labor Day
September 11 - Patriot Day
September 17 - Citizen Day

Symbol—September’s birthstone is the sapphire and the flower is the aster or morning glory

FOR SALE
Queen sleeper sofa, mauve, blue and cream—$125
Swivel, rocker, recliner and stool—tan micro-fabric $35
Phyllis 2125
Women and heart attacks
(Myocardial infarction)

Did you know that women rarely have the same dramatic symptoms that men have when experiencing heart attack...you know, the sudden stabbing pain in the chest, the cold sweat, grabbing the chest & dropping to the floor that we see in the movies. Here is the story of one woman's experience with a heart attack.

Women should know that not every heart attack symptom is going to be the left arm hurting. Be aware of intense pain in the jaw line...

You may never have the first chest pain during the course of a heart attack. Nausea & intense sweating are also common symptoms. 60% of people who have a heart attack while they are asleep do not wake up...

The pain in the jaw happens to many & awakes them from a sound sleep. Some may be a fortunate ones. Trust them since they tell you its pain unlike anything they've ever experienced before...

Given a choice between natural child birth & a heart attack, pain-wise – it's much easier to have a baby...!!!

-Let's be careful and be aware. The more we know, the better chance we could survive...

-Let's say it's 6:15 PM (alone of course), after an unusually hard day on the job. You're tired, upset and frustrated. Suddenly you start experiencing severe pain in your chest that starts to radiate out into your arm and up into your jaw. You are only about five miles from the hospital nearest your home Unfortunately you don't know if you'll be able to make it that far.

-You have been trained in CPR, but the guy that taught the course did not tell you how to perform it on yourself.

♥ "HOW to SURVIVE a HEART ATTACK WHEN ALONE"...

Since many people are alone when they suffer a heart attack, without help, the person whose heart is beating improperly and who begins to feel faint, has only about 10 seconds left by coughing repeatedly and very vigorously. A deep breath should be taken before each cough, and the cough must be deep and prolonged, as when producing sputum from deep inside the chest...!!!

A breath & a cough must be repeated about every two seconds without let-up until help arrives, or until the heart is felt to be beating normally again.

Deep breaths get oxygen into the lungs plus coughing movements squeeze the heart & keep the blood circulating. The squeezing pressure on the heart also helps it regain normal rhythm. In this way, heart attack victims can get to a hospital. Tell as many other people as possible about this. It could save their lives...!!!

Thanks to Terry Johnson, Nursing

Scholarship Recipients

JESSICA DAGENAIS
Parent: Luann Dagenais
Narrative: I believe I should receive the United Auto Workers – Local 1950 Scholarship because I have been working very hard to achieve good grades at NMU. I take my college career very seriously. As a result of hard work and determination, I have been successful in college. I have decided to major in Sociology and minor in English Writing. I am excited to graduate, and this scholarship would help me with my textbook expenses for the coming semester.

Outside of school, I keep very busy with my campus job at the PEIF and a second job at Kohl’s. I also have recently started volunteering at Norlite Nursing Center.

Upon graduation, I will search for the right job for my degree. Eventually my dream is to come back to Northern Michigan University and pursue a master’s degree in English writing.

Labor Day Parade

By Dawn Wilder, M&CS

Labor Day 2007 was another great success. It was a beautiful day and we all had a wonderful time ... especially the children! There were mounds of candy to throw out and the excited squeals of excitement made us LOL. In addition to the pictured line-up, Dan and Rita Leppanen, Muriel and Russ Kangas were there as well as Gloria Alexander and friends. Jana and Taylor Nicholls marched with us too. Gary was there with his Corvette and Taylor Nicholls was one happy little girl when she got to ride in that totally cool car! We outnumbered the APs quite significantly even minus our President and UAW Representative Jim Tharp. Trevor, Tianna, and Taylor are already making plans for Labor Day 2008 – they are super candy throwers and we really appreciated their help!

For more pictures, visit our Website at http://uaw1950.nmu.edu/photogallery/LDParades.htm.
Attendance at Grievance Writing Workshop of April 20, 2007

I attended the daylong grievance workshop on April 20 and the day just flew by. This is usually a four-day workshop, however all the information was condensed into one day. Following is a brief description.

There are three parts to a grievance.
1. Protest
2. Charge
3. Remedy and Demand

There are three basic types of grievances.
1. The individual
2. The group
3. The policy
(There may combinations of the above.)

We have the right to request copies of relevant information such as:
- Reports and studies (including raw data), Job descriptions, Training manuals, Evaluations, Correspondence, Bargaining notes, Pay records, Company memos, etc.
- Use the five Ws when writing a grievance.
  - Who, What, When, Where, Why
- Distinguish between fact and opinion.
- Watching the time line for processing a grievance as stated in our contract, is very important.
- Records of past grievances and arbitration are important and can be used as evidence.
- Documentation is very important. Keep detailed written records.
- A grievance can always be amended.
- A grievance may be withdrawn at any time, however if it is filed too late, there may be no way to redress the situation. Therefore, when in doubt, file – it can be withdrawn if necessary.

Mr. Webster said, we have to learn by doing, and do not be afraid of making mistakes.

There was a lot of information given to those in attendance.

Mr. Webster handed out a “Grievance Handling Guidebook”, and “A Pocket Guide for Grievance Handlers”. He said we may copy and disseminate it to all the membership. The “Guidebook” contains basic, essential, information, with sample documents that we can use everyday.

We had many questions, Mr. Webster told us “when in doubt, or if you have a question about something - contact your district rep Jim Tharp.” I have already requested a CD on grievance writing from Jim, he said he would copy it and send it to me. This will be another item I will share with the membership.

These are some of the highlights of the seminar. It will be very helpful to all our membership.

I appreciate the opportunity to attend this seminar, thank you all for sending me.

Susie Piziali, Biology

Committee Reports

By Dawn Wilder, VP

Education Committee

Applications for winter 2008 UAW Local 1950 Scholarships are due on Thursday, November 15, 2007. Please see our Website at http://uaw1950.nmu.edu for more information. For the fall 2007 awardees, please see article on Page XXX.

A pamphlet, “Who is the Most Important Person in the UAW?” was distributed. Thank you Susie Piziali for a great idea.

The committee is hoping to have several “mini” programs about collective bargaining and negotiations to be presented at upcoming Membership Meetings. In the meantime, we will be distributing brochures and articles that we hope will be helpful.

Community Services Committee

Once again we had a very successful 2007 Back-to-School Backpack drive. Read about it on Page 1. Our next big event will be our annual Adopt-a-Family for Christmas which will begin mid to late October. As soon as I hear from Sister Ludmilla, I’ll be passing the information on to you.

Please remember that our Community Services funds are replenished by 50/50 drawings during the December through April membership meetings, and by donations at the May Luncheon, and After Holidays Party. The September, October, and November 50/50 drawings are used for CAP tickets. We do not meet during June, July, and August. We will have a “donation box” for Community Services set up at all membership meetings for those who wish to contribute to Community Services in lieu of or in addition to the 50/50 drawings. These funds will be used for the Women’s Center/ Harbor House, Salvation Army, St. Vincent DePaul, Lake Superior Hospice, and other worthy causes.

Bylaws Committee

Bylaws revisions will be presented at the October or November 2007 Membership Meeting in accordance with Bylaws Article XVI Section 1. It is our hope that the revisions will be made available on our Website under MEMBERS ONLY in the near future.
UAW 1950 Steward Report 8/16/07
by Grace Albert, Chief Grievance Officer

Present: Grace Albert, Ray Liubakka, Kimber Olli, Susie Piziali, Susan Tollefson, Dawn Wilder
Excused: Terri Williams, Angela Zorza

1. President Susan Tollefson asked Susie Piziali if she had brought all grievances in her possession, as instructed by both she and Chief Steward Grace Albert. Susie had brought only one grievance. Susie Piziali was then relieved of her duties as Steward by Sue Tollefson. When questioned, Sue Tollefson stated that Susie had repeatedly refused to return the grievances and was eroding the Union’s relationship with NMU and our District Representative by not following procedures issued by NMU (Lynne Sundblad, Assistant Director, Human Resources), UAW Local 1950 District Representative Jim Tharp, President Susan Tollefson, Vice President Dawn Wilder, and Chief Grievance Officer Grace Albert. Susie was then informed that DW would collect the remaining grievances and return them to Grace.

Susie was again told to return Grievance #1 to Grace Albert and did so. (6120) Susie indicated that she would turn the remaining grievances (#030-050) over to DW and left the Steward Meeting.

Discussion followed, with all present supporting the President’s decision and actions.

DW will act as Steward in District 3 (West Science, Learning Resources, New Science Facility, Whitman) until elections are held in the spring.

2. Grace Albert distributed copies of the spreadsheet Sue T. had begun which tracks changes in FTE (upgrades, additional assignments, etc.) for UAW Local 1950. Grace will update the official copy as information is received.

3. DW distributed copies of a pamphlet “Who is the Most Important Person in the UAW.” The pamphlet outlines the structure of a UAW Union. It will be distributed to all members.

CHAPLANCY CORNER

How do you love as God commanded?

Jesus replied, "The most important commandment is this" 'Hear, O Israel! The Lord our God is the one and only Lord. And you must love the Lord your God with all your heart, all your soul, all your mind, and all your strength.' The second is equally important: 'Love your neighbor as yourself.' No other commandment is greater than these.  
Mark 12:29-31 NLT

Whole Love

God commanded us to love. It would have been easier if God had just said, "Run a mile a day," or given us some other physical task. Then we wouldn't have to think about it. We would create a routine of basic action. But God speaks of love as an action that requires our whole selves.

Why must we love God? In the divine plan for those creatures called human, loving God is as essential as breathing is to our physical life. We must breathe. We can make ourselves unable to breathe, or we can refuse to breathe—but not without consequences. We must love God because the alternative, though possible, is unthinkable and unbearable. How tragic that many choose to give "lip service" rather than "lung service" to this basic law of spiritual life. Take a deep breath and ask yourself what specific opportunities you will have today to demonstrate your love for God.

WISE WAYS - Think of some specific ways you could demonstrate your love for God in your neighborhood.

"Today, Lord, teach me to love you with my whole being and share this love with others."

adapted from The One Year® Book of Proverbs by Neil S. Wilson, Tyndale House Publishers (2002), entry for March 4

Love is a fabric that never fades, no matter how often it is washed in the waters of adversity and grief.

AUTHOR UNKNOWN

Content is derived from the Holy Bible, New Living Translation and other publications of Tyndale Publishing

Jennifer Unlimited

I try to take one day at a time -- but sometimes several days attack me at once.