



The Flame



Northern Michigan University Clerical/Technical Union Local 1950

Summer, 2006

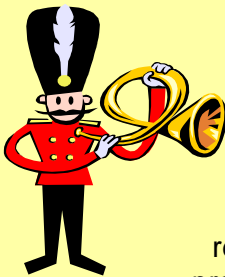
<http://uaw1950.nmu.edu/>

The membership is the highest authority of Local 1950

17th Annual Labor Day Festival

Monday, September 4, 2006

Theme: VOTE – “Protect Working Families”



PLEASE join us for the parade and bring your children, who can help pass out candy along the parade route. Let's make this year's parade one to remember because protecting working families is something we can all do and remember. “No one can do everything, but everyone can do something; and together we can change the world.” – Ron Sider.

Parade line-up at Cliffs Shaft Mine Museum parking lot starts at 9:00 a.m. and the parade will begin at 11:00 a.m. The parade will be followed by a picnic and rally which will include Fast Eddie's Blues Band, speeches from elected officials and candidates, along with children's activities. In addition, the Cliffs Shaft volunteers will once again be providing free tours (donations will be accepted) from 12:00 noon to 2:00 p.m. for those interested in visiting the museum.

Let D.W. at dwilder@nmu.edu know if you plan to attend, and how many will be in your group, so she can arrange for lunch tickets. The menu includes pasty, desert, and pop. Adult beverages, pop and water will be available for \$1.00.

More Charges Filed Against Marquette General Hospital

The UAW successfully appealed the previous National Labor Relations Board's dismissal and filed new charges of unfair labor practices. In light of the new charges and the appeal, the NLRB has revoked its earlier dismissal and everything is back on the table for further investigation, including EMT Mark Norris' termination.

Basis of the charges include:

* On or about January 26, 2006, the employer, through its agent, Al Hendra, Assistant Administrator HR, orders Supervisors to remove and report union literature from non-work areas.

* On or about January 30, 2006, the employer, through its agents, Sheila Laing, Nurse Manager, and Bob Keller, Supervisor, orders workers under their supervision to view the video “Little Card, Big Trouble” which contains coercive statements in violation of Section 8(a)(1). Such videos were viewed by workers throughout the week.

* On or about March 1, 2006, the employer, through its agent, William Nemacheck, CEO, made changes to its Workforce Reduction Policy in retaliation for workers exercising their Section 7 rights.

* On or about March 6, 2006, the employer, through its agent, Bob Keller, Lab Supervisor, interrogated and polled workers about their union sympathies in violation of Section 8(a)(1).

* On or about April 1, 2006, the employer, through its agent, William Nemacheck, CEO, made changes to its Workforce Reduction Policy in retaliation for workers exercising their Section 7 rights.



*The t-shirt says, Sticking together, making it better
Nurses Banding Together*

**Don't forget to vote on
Tuesday, August 8, 2006**

(Cont. on p. 6)

Thank You

Local 1950

*How beautiful a day can be
when kindness touches it.*

Thanks so much for the plant. Its so nice to be thought of!

Love, Janet Biolo

Dear UAW Local 1950 Education Committee,

Thank you for the educational scholarship. I will use it for books. It is great to be at NMU. Go Cats!

Sincerely,
Nathan Larsh
(Son of JoDee Larsh)

Union Sisters & Brothers,

Thanks for the gift certificate to the UpNorth Lodge.

Retirement is great, I highly recommend it!

I enjoyed my years of union involvement & will miss my Union Sisters & Brothers.

Maddie (Anderson)

EMPLOYMENT CHANGES

Christi Etelamaki's position was reclassified as a Senior Secretary II 4C in the Center for Native American Studies effective 5/3/06.

Vicki Hedstrom will retire effective 9/1/06.

Sue LaForais' Senior Secretary II 4C position in Mathematics/Computer Science was extended from 6/12/06-6/17/07.

Sally Roo transferred out of the bargaining unit effective 6/19/06.

Lisa Mattson's Senior Secretary II 4C position in the Seaborg Center changed from 11 months, 40 hours per week to 12 months, 20 hours per week from 7/1/06-8/31/06 and 40 hours per week from 9/1/06-6/30/07.

Jeannie Wratschko's grant contract in Vocational Support Services was extended from 7/1/06 through 6/30/07.

Marianne Eyer's grant contract in Learning Resources was extended from 7/1/06 through 6/30/07.

JoDee Larsh left the bargaining unit effective 7/10/06.

Francine Sanderson filled the Account Clerk II 4C position in the NMU Foundation effective 7/3/06.

Julie Genore's Police Dispatcher 4C position in Public Safety and Police Services was increased to 11-month status effective 7/1/06.

Kristi Harvala's 20 hour per week Senior Secretary 4D position in the Seaborg Center ended 7/22/06. (9834) She received an additional assignment from 7/24/06 through 7/29/06 for \$750.

Wendy Carlson's Principal Secretary 4B position in the College of Arts and Sciences reverted back to 40 hours per week effective 7/31/06 through 5/4/07.

Table of Contents

Labor Day Parade	1
MGH Hearings	1
Thank Yous	2
Employment Changes	2
Minimum Wage Act Letter	3
30 years Ago	3
Grammar Watch	3
Benefits	4
Betsy Jakkola	4
Spring Luncheon	5 & 6
E-Mail from Jim Thorp	6
Voting Ballot	7
County Proposals - voting	8

July 25, 2006

Ms. Dawn Wilder
409 Norwood Street
Marquette, MI 49855

Thank you . . .

. . . for contacting me regarding your support for increasing the minimum wage. I strongly support increasing the federal minimum wage and have supported every increase that has come before me for a vote in Congress.

I am pleased to inform you that I am a co-sponsor of the Fair Minimum Wage Act (S. 1062). This bill would increase the federal minimum wage to \$7.25 within 3 years of enactment. (4548)

While I am committed to fighting for a nationwide increase in the minimum wage, I am pleased that Michigan has taken the initiative and raised the minimum wage for workers in our state. The first increase will come this October - increasing minimum hourly pay to \$6.95 per hour. The minimum wage will then automatically increase over the next two years, reaching \$7.40 per hour by 2008.

With the serious economic challenges facing our state, I am fighting for good paying jobs with fair wages, affordable health care, retirement security, and for investments in education and innovation so that we create good new jobs for the future. As the issue of the minimum wage comes before the Senate, you can count on my continued support.

Thank you again for contacting me with your concerns about this important issue. As always, please feel free to do so again if I can ever be of assistance to you or your family in the future.

Sincerely,

Debbie Stabenow
United States Senator

Grammar Watch

The purpose of this column is to help us correct mistakes in speech and writing. Let me know your peeves. pz

It is *not* in regardS to, it is in regard to or regarding; "I'm calling in regard to the ad you have in the paper," or "I'm calling regarding your ad in the paper." NOT, "I'm calling in regardS to the ad you have in the paper."

Here's another one ... *irregardless* is NOT a word.

30 Years Ago

MARQUETTE - Agreement was reached yesterday on the first contract ever negotiated between Northern Michigan University and its clerical-technical employees. Mary Nault, president of the union, Local 1950 of the UAW, and Dr. John Jamrich, president of NMU, both expressed pleasure at the mutually satisfactory conclusion of negotiations, which had been under way since January.

Source: *The Mining Journal*
June 6, 2006

Photo Display and Reception

A reception and photo display of the FinnGrand Fest 2005 blue and white chair calendar prints will be at the Peter White Public Library's community room on Wednesday, August 16 5:30 to 7:00 pm. These prints will be on permanent display at the library.

BENEFITS

June 14, 2006

TO: Faculty and Staff

FROM: Kristen I. Portale
Benefits Manager

SUBJECT: MEDIRIDE AMBULANCE – PARTICIPATING PROVIDER

I am pleased to inform you the University has been notified by the MediRide ambulance service in Marquette that they recently became a Blue Cross/Blue Shield **participating provider**. This is definitely good news for the faculty and staff at NMU as well as others in the community who may be part of a PPO network health plan. Their status as a participating provider was effective June 6, 2006.

As you will recall, **participating provider** is a hospital, physician, or other provider or supplier of health care services (e.g., ambulance service) that has signed an agreement with BCBSM to accept their approved amount as payment in full for covered services provided to you and your eligible family members. (9865)

When you use the services of a participating provider, you will be charged only for deductibles or co-payments required by our contract and for services and supplies which may not be covered by our contract. *You are encouraged to seek services from participating providers because it will reduce your out-of-pocket expenses.*

Within the Marquette area, **participating provider** ambulance services include: MediRide, Marquette General Hospital, Bell Memorial, and Powell Township. Non-participating services are: Republic Township, Forsyth Township, and Sands Township.

Thank you for all your comments and questions regarding this matter. If you have any further questions, please do not hesitate to contact me.

Betsy Jakkola's picture was in the Mining Journal twice this summer. The first time showed her putting a wreath on a grave at the Memorial Day ceremony at Park Cemetery. The second time was for a fund-raising pool tournament, raffle and bucket drawings to benefit the Greater Michigan Chapter Alzheimer's Association Caregiver relief Program.

Great job, Betsy!

2004-2005 Officers

President - Sue Tollefson
Vice President - Dawn Wilder
Secretary - Michelle Kimball
Treasurer - Rita Leppanen
Sergeant at Arms - Phyllis Zaenglein
Guide - Karen Smith
Tustees - Kelly Dore', Joann Jordon,
and Rhonda Peterson
Bargaining Team - Grace Albert, Gary
Jerry, Jeff Roo, and Pat Woods

District Representatives

Chief Steward - *Grace Albert*

District 1 - *Jan Crawford* - Cohodas, UC,
A&D, and Gries

District 2 - *Beth Sanderson* - Services
Building, Jacobetti Center, PEIF,
Superior Dome, and Berry Events
Center

District 3 - *Gary Jerry* - West Science,
Learning Resources, Magers, New
Science Facility, and Whitman

District 4 - *Kimber Olli* - McClintock,
Thomas Fine Arts, and Hedcock

Wear **RED** on Fridays to
support our troops.



The FLAME is a member of the Local Union Press Association (LUPA) and the Michigan Labor Press (MLP). The FLAME is published monthly September – May by the Education Committee of UAW Local 1950 at Northern Michigan University in Marquette, Michigan 49855.

Contributions to The FLAME from UAW Local 1950 membership are greatly appreciated. Submissions must be made to the Editor Dawn Wilder at dwilder@nmu.edu or Assistant Editor Phyllis Zaenglein at pzaengle@nmu.edu by the 5th of each month in order to be reviewed for the next month's newsletter.

Spring 2006 Luncheon



COMMUNITY SERVICES: Donations to Harbor House

Personal items:

9 deodorant
10 toothpaste
8 toothbrushes
32 bars of soap
2 mousse
1 face spritz
12 body lotion/cream
2 foot cream
1 hand cream
8 hair conditioner
1 bath scrubby
1 bubble bath
1 pkg wipes
4 bath "kits"
10 shampoo
1 toilet water
2 moisturer
3 combs
3 lip balm
1 box band aids
1 pkg Q-tips
1 bath salts
1 overnight cream

1 shower gel
Numerous trial/hotel size
soap, shampoo, razors etc.

Household items:

25 rolls of t-paper
3 rolls of paper towels
1 room spray

Food:

1 dry cereal
5# flour; 4# sugar
15 cans soup
4 peanut butter; 2 jelly
4 jars/cans spaghetti sauce
6 Spaghettios
1 jar gravy, 2 salt
1 jar pickles
7 cans vegetables
5 cans fish
4 cans fruit
1 box breakfast bars
9 mac and cheese
2 rice a roni, 3 ramen
noodles

1 mustard, 2 kidney beans
1 chicken alfredo sauce
1 sloppy joe mix (8219)
1 pancake mix, 1 stove top
5 doritos

Miscellaneous

2 pkgs greeting cards, 1 candle, 1 baby blanket/
sleeper, 2 cards games, \$100.00

*Another terrific job again, brothers and
sisters!*



Spring 2006 Luncheon



Retirees



From: James Tharp [mailto:jtharp@uaw.net]
Sent: Wednesday, August 02, 2006 11:51 AM
To: Dawn L Wilder
Subject: Re: Marquette General Hospital

D.W.

The NLRB election for Aug. 7th has been canceled. The reason for the cancellation is the fact that the UAW has appealed the boards decision to dismiss a number of ULP charges. The appeal will be heard by the full board in Washington DC. This will take some time to complete.

Jim

“Wilder, Dawn L” dwilder@nmu.edu>
08/02/06 9:44 AM

Jim, Do you have any idea what time and where the NLRB Hearings are going to be? I know they're scheduled for Monday, August 7th, but don't know what time and where. I want to go and I know others are interested. Thanks.

MGH (conclusion)

- On or about April 3, 2006, the employer through its agent, Sheila Laing, Nurse Manager, interrogated and polled workers on their union sympathies in violation of Section 8(a)(1).

The NLRB is presently investigating the new charges and doing some further investigation of the earlier charges. (8339) The NLRB hearing, scheduled for August 7, 2006 has been cancelled. See the e-mail from Jim Thorp to the left.

Revival of the old charges proves to MGHS employees that the UAW will stick by them and that it's up to them to take a stand on their own behalf. **MGHS Employees: United We Bargain, Divided We Beg.**

For more information go to the Marquette County Labor Council Web site at <http://www.mqtlabor.org/MGHS.htm>

MGSH=Marquette General Health Systems, MGH's new name. pz

MICHIGAN DEPARTMENT OF STATE Bureau Of Elections		Candidate Listing - PRIMARY ELECTION Tuesday, August 08, 2006		OFFICIAL as of July 13, 2006
Party	Name	Address		MCLC/CAP Endorsement
GOVERNOR 4 YEAR TERM (1) POSITION				
REP	DeVos, Dick	PO Box 22216, Lansing, MI 48909		
DEM	Granholtm, Jennifer M.	PO Box 17127, Lansing, MI 48901		YES
UNITED STATES SENATOR 6 YEAR TERM (1) POSITION				
REP	Bouchard, Michael	PO Box 159, Royal Oak, MI 48009		
REP	Butler, Keith	26621 Southfld. Rd., Lathrup Vlge., MI 48076		
DEM	Stabenow, Debbie	PO Box 4945, East Lansing, MI 48826		YES
1ST DISTRICT REPRESENTATIVE IN CONGRESS 2 YEAR TERM (1) POSITION				
REP	Hooper, Don	671 M-73, Iron River, MI 49935		
DEM	Stupak, Bart	PO Box 156, Menominee, MI 49858		YES
38TH DISTRICT STATE SENATOR 4 YEAR TERM (1) POSITION				
REP	Mackin, Pete	RR 1 Box 80B, Watton, MI 49970		
DEM	Prusi, Mike	75 North Shore Dr., Ishpeming, MI 49849		YES
109TH DISTRICT STATE REPRESENTATIVE 2 YEAR TERM (1) POSITION				
REP	Westrom, Joel	1041 Osprey Ct., Marquette, MI 49855		
DEM	DesJardins, Rod	208 Chestnut St., Munising, MI 49862		
DEM	Hendricksen, Richard	325 High St., Marquette, MI 49855		
DEM	Lindberg, Steven	1911 West Fair Ave., Marquette, MI 49855		
DEM	Taylor, Mike	1300 Linden St., Marquette, MI 49855		
MARQUETTE COUNTY COMMISSIONERS:				
1st District				
DEM	Cihak, Jim L.	3156 Lakeshore Blvd., Marquette, MI 49855		YES
2nd District				
DEM	Tollefson, Tony E.	1210 Logan St., Marquette, MI 49855		YES
DEM	Wallace, Harvey	1806 Mildred Ave., Marquette, MI 49855		
REP	Puska, Edwin J.	15 Elder Dr., Marquette, MI 49855		
3rd District				
DEM	Heikkila, Bruce D.	700 Hampton St., Marquette, MI 49855		YES
4th District				
DEM	Corkin, Gerald O.	108 Woodland Dr., Negaunee, MI 49866		YES
DEM	Gravedoni, Paul S.	936 Baldwin Ave., Negaunee, MI 49866		
REP	Hafeman, Jim	108 Kivela Rd., Negaunee, MI 49866		
5th District				
DEM	Nick, Joseph	716 Mather Ave., Ishpeming, MI 49849		
6th District				
DEM	Arsenault, Paul	160 S. Lilac, Ishpeming, MI 49849		
DEM	Guizzetti, Lee G.	225 S. Marigold St., Ishpeming, MI 49849		
REP	Adamini, Dan	50 White Oak Dr., Marquette, MI 49855		
7th District				
DEM	Pellow, Deborah L.	1000 C.R. PBP, Ishpeming, MI 49849		
8th District				
DEM	Suardini, Gene	232 N. Oak St., Gwinn, MI 49841		
REP	Struck, Bob	160 Bazinette, Marquette, MI 49855		YES
9th District				
DEM	Bergdahl, Charles	934 U.S. 41, Skandia, MI 49885		

NOTE: To receive an endorsement, a candidate must receive 2/3 majority vote of the delegates present at the meeting.

NOTE: For State races 2/3 majority must be met also. Recommendations are then forwarded to the Michigan Democratic State Central Body for endorsement.



BALLOT PROPOSALS:

County Proposal A - For Continuing Services to the Aging (YES)

This proposal will allow Marquette County to continue to provide services to the aging by restoring the .4474 mills approved by voters in 2000.

For replacing the Marquette County Commission on Aging millage with a services to senior citizens millage, shall the County of Marquette be authorized to levy up to .4474 mills for a period of six years, from 2006-2011, both years inclusive, on all taxable property within Marquette County? The millage will be a renewal of 0.4306 of a mill (43.06 cents per \$1,000 of taxable value of real personal property) and an increase of .166 (1.66 cents per \$1,000 of real and personal property). The millage will raise approximately \$711,154 in the first year.

County Proposal B - For Marquette County Search & Rescue and Technical Rescue Unit Programs (YES)

This proposal will allow Marquette County to continue to provide Search and Rescue and Technical Rescue Services by restoring the .1125 mills approved by voters in 2000 and adding .04 mills for the Technical Rescue Unit 131.

For the continued operations of Marquette County Sheriff's Search and Rescue and Technical Unit 131 programs, shall the County of Marquette be authorized to levy up to .1525 mills for a period of six years, from 2006-2011, both years inclusive, on all taxable property within Marquette County? The millage will be a renewal of 0.0162 of a mill (10.62 cents per \$1,000 of state taxable value on real and taxable personal property) and 0.0400 of a mill (.0400 cents per \$1,000 of state taxable value on real and taxable personal property) to operate the Technical Rescue Unit 131, and 0.0043 of mill (0.43 cent per \$1,000 of state taxable value on real and taxable personal property) for a total millage of 0.1525 (15.25 cents per \$1,000 of state taxable value on real and taxable personal property). This millage will raise approximately \$242,403 in the first year.

County Proposal C - For Central Dispatch/Enhanced 9-1-1 Emergency Telephone System (YES)

This proposal will allow Marquette County to continue to operate the 9-1-1 Emergency Dispatch Telephone System by restoring the .4970 mills approved by voters in 2000.

For continued operation of the Marquette County Central Dispatch System, including the Enhanced 9-1-1 Emergency Telephone System, shall the County of Marquette be authorized to levy up to .4970 mill for a period of six years, 2006 to 2011, both years inclusive, on all taxable property within Marquette County? This millage will be renewal of .4767 of a mill (47.67 cents on each \$1,000 of taxation) and an increase of .0163 of a mill (1.63 cents on each \$1,000 of taxable valuation). This millage will raise approximately \$760,906 in the first year.

Explanation: Proposals A & C are renewals. This will bring them back to the original approval in 2000. Proposal B is an increase an increase of .04 cents/\$1000. If the tax value of your house is \$50,000 (half of it's true value as shown on your tax statement), you will pay \$54.74 additional property tax each year. (\$22.27 (A) + 7.62 (B) + \$24.85 (C))