



The Flame



Northern Michigan University Clerical/Technical Union Local 1950
A double LUPA Award Winning Publication

<http://uaw1950.nmu.edu/>
February, 2005

LOCAL 1950 NEWS

Membership Meeting
Wednesday, February 2

Menu



Mosticcolli/Meat
Sauce
Mosticcolli/Afredo
Tossed Salad/
Dressing
Garlic Bread Sticks
Coffee/Tea/Milk/
Pop/Water
Assorted cookies

Nominations for 3 bargaining team members and 1 alternative will be accepted at the February 2 meeting.

Electronic elections will be held later this month. Watch your email for the election dates.



Michigan Nurses Association, UAW announce HealthCare Workplace Alliance

DETROIT - The Michigan Nurses Association and the Technical, Office and Professional (TOP) Department of the UAW announced today a new working partnership: the MNA-UAW HealthCare Workplace Alliance.

“We’re coming together to be a strong voice for patients and for healthcare workers,” said John Armelagos, RN, BSN, a nurse at the University of Michigan. “I was a UAW member when I worked in an auto parts plant, and I’ve been an MNA member since I became a nurse at U-of-M Hospital. I’m confident that combining our strength and experience in representing nurses and other healthcare workers will provide great opportunities for healthcare workers in Michigan.”

“With all of the changes going on in healthcare, workers really need a strong voice,” said Naomi Harris, a customer service representative at Henry Ford Clinic in Detroit and member of UAW Local 600. “Everyone knows the cost of healthcare is a big issue, but you can’t fix the issue on the backs of health care workers. When we’re understaffed and overworked, it’s patients who pay the price.” Top-quality patient care will be an important priority of the new alliance, in addition to working for

dignity and decent compensation for healthcare workers.

“There are too many healthcare workers in Michigan who take care of patients every day, but who don’t have access to quality healthcare benefits of their own,” said UAW Secretary-Treasurer Elizabeth Bunn, who directs the union’s Technical, Office and Professional Department. “We know from experience that when healthcare workers have the security of a union contract, they can be more effective advocates for themselves, for their families - and for their patients.”

“We’re combining the unique strengths of two very effective labor (4749) organizations,” said Cheryl Johnson, RN, president of the Michigan Nurses Association and its national affiliate, the United American Nurses. “The MNA has been representing nurses in Michigan for 100 years, and the UAW has an excellent track record of collective bargaining for many different kinds of workers. Joining forces makes sense for everyone,” said Johnson, who is also a working nurse at the University of Michigan.

Activities of the new alliance will include:

- Joint MNA-UAW organizing campaigns. The MNA will assist RNs in forming their own bargaining units; the UAW will assist all other healthcare workers.

Current Representation Districts

Chief Steward - *Grace Albert*

District 1 - *Jan Crawford* - Cohodas

District 2 - *Beth Sanderson* - Services Building, Quad II, Jacobetti Center, PEIF, Superior Dome, Berry Events Center

District 3 - *Gary Jerry* - West Science, Learning Resources, Magers, New Science Facility, Whitman

District 4 - *Vacant* - University Center, Lee Hall, Art & Design, Gries Hall, McClintock, Thomas Fine Arts, and Hedgecock.

FEBRUARY BIRTHDAYS



Debbie Violetta	Feb 2	Lorraine Hillock	Feb 19
Susan Henderson	Feb 4	Julie Genore	Feb 22
Kitty Davis	Feb 5	Sue Young	Feb 23
Susie Piziali	Feb 6	Kathleen Gobert	Feb 25
Kimberly Hegmegee	Feb 7	Marsha Lamour	Feb 25
Angela Maki	Feb 9	Darlene Kyto	Feb 25
Lynn Enrietti	Feb 10	Stacy Busch	Feb 27
Ronnie Varney	Feb 11	Lori Pelkola	Feb 28
Carol Bergman	Feb 12		

Have a wonderful day!

Good and Welfare

Card to Pauline Gould, lose of her father.

2004-2005 Officers

President - Sue Tollefson

Vice President - Dan Leppanen

Secretary - Pat Frenn

Treasurer - Rita Leppanen

Sergeant at Arms - Phyllis Zaenglein

Guide - Karen Smith

Trustees - Maddie Anderson, Joann Jordon, Rhonda Peterson

Bargaining Team - Grace Albert, Penny Hubble, Kimber Olli, Pat Woods

Stewards - Grace Albert, Chief

District 1 - Jan Crawford

District 2 - Beth Sanderson

District 3 - Gary Jerry

District 4 - Vacant

Employment Changes

Debbie Violetta's position was reclassified as a Principal Secretary II 4A in Academic Information Services effective 10/7/04.

Marvin Shullenberger filled the Studio Technician 4B position in Art and Design effective 10/18/04. He replaces Art Anderson.

Angela Maki's position was reclassified as a Principal Secretary II 4A in International Affairs effective 10/7/04.

Kara Cox filled the Senior Clerk 4E position in Financial Aid effective 11/10/04. She replaced Jenny Lauren.

Stacy Sommers resigned effective 1/6/05.

Joan Dupra retired 1/28/05.

June Nelson accepted the Account Representative 4C position in Financial Services effective 2/4/05.

Senior Corner

A college student at a recent USC football game challenged a senior citizen sitting next to him, saying it was impossible for their generation to understand his. "You grew up in a different world," the student said loud enough for the whole crowd to hear.

"Today we have television, jet planes, space travel, man has walked on the moon, our spaceships have visited Mars, we even have nuclear energy, electric and hydrogen cars, computers with light-speed processing .. and uh.."

Taking advantage of a pause in the student's litany, the geezer said, "You're right. We didn't have those things when we were young, so we invented them, you little twit! What are you doing for the next generation?"

Safety Tip

Imagine: You walk across the parking lot, unlock your car and get inside. Then you lock all your doors, start the engine and shift into REVERSE, you look into the rear-view mirror to back out of your parking space and you notice a piece of paper stuck to the middle of the rear window. So, you shift into PARK, (2079) unlock your doors and jump out of your car to remove that paper (or whatever it is) that is obstructing your view.

When you reach the back of your car, that is when the car-jackers appear out of nowhere, jump into your car and take off. Your engine was running, you would have your purse in the car and they practically mow you down as they speed off in your car. BE AWARE OF THIS NEW SCHEME THAT IS NOW BEING USED.

Just drive away and remove the paper that is stuck to your window LATER, and be thankful that you read this email. I hope you will forward this to friends and family especially to women!

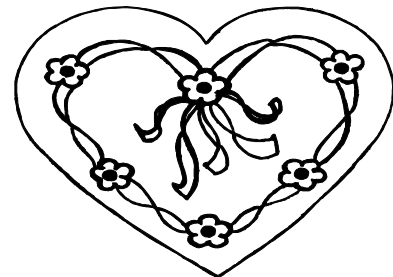
A purse contains all identification, and you certainly do NOT want someone getting your home address. They already HAVE your keys!!!!

Vehicle Standards and Regulations Transport Canada
Tel. (613) 998-1949 Fax (613) 990-2913 Kelly Pearce
Provincial Firearms Officer York Regional Police
905-773-1221 ext. 7260

Seven Ways to Reduce Your Cancer Risk

NATIONAL FOUNDATION FOR CANCER RESEARCH

1. Include more fruits and vegetables in your diet.
2. Maintain a healthy weight.
3. If you smoke, quit. If you don't smoke, don't start.
4. Increase the amount of fiber in your diet.
5. Limit alcohol intake.
6. Avoid excess sun exposure and wear a sunscreen of SPG 15 or higher.
7. Know the warning signs for common cancers and perform regular self-exams.



Yonkers Sale

Saturday, February 28
Presale, February 11

Purchase a coupon book for \$5.00. \$5.00 goes to the organization and the coupon can be used towards an item at Yonkers.
It's a win/win deal!

Sue Tollefson (2400) and Phyllis Zaenglein (2125) have tickets benefitting the Marquette Beautification Committee.

Support the UP 200

Thank You

December 20, 2004

Dear Friend:

We would like to take this opportunity to extend our appreciation for our generous gift of \$50 given to The Salvation Army of Marquettewhat a blessing you are! Your gift assists us in helping those who are less fortunate at a time of year when it is needed most.

May God bless you and may you always have a tender heart for those around you.

Sincerely,

Robin Rose, Major



December 21, 2004

Dear UAW Local 1950:

The St. Vincent de Paul Society would like to thank you for your generous gift. Your donation of \$50.00 will help ease the burdens of our less fortunate neighbors. We are starting our Christmas program and your donation will be used to purchase food for our baskets. It is most important around the holidays to give of ourselves to help others that may not be able to help themselves. We thank you from the bottom of our hearts for your consideration. Thank you!

It is only through the cooperation and generosity of the many caring people like you that we are able to assist the needed in our community. Thanks again for the donation to the St. Vincent de Paul Society.

Sincerely,

St. Vincent de Paul Society

Opening ceremonies begin at 6:30 p.m. on Friday, February 18 in downtown Marquette, in front of the Mining Journal. Governor Granholm will be present. The race begins at 7:10 p.m.



Put on your Yooper outdoor clothes and be part of this great event!

The UP 200 is presenting the Yellow Snow Blues Benefit, featuring the Flat Broke Blues Band on Saturday, February 5 at UpFront and Co, 8:00 - 11:00 p.m. Raffle tickets are \$5.00. Contact Pat Woods @ 2834. for more information or go to www.up200.org.

Michigan Nurses Association, UAW announce HealthCare Workplace Alliance

(cont. from page 1)

- Combined MNA-UAW efforts to bargain top-quality contracts for healthcare workers.
- MNA-UAW cooperation on public policy issues affecting Michigan healthcare workers and healthcare consumers.

The alliance is not a merger of the two organizations. The MNA and the UAW will remain separate and distinct organizations, each with its own members and officers, and operating under its own constitution. In addition to working together to assist healthcare workers in organizing unions and bargaining contracts, the MNA-UAW HealthCare Workplace Alliance will advocate on healthcare policy issues, including expanded access to healthcare for those without health insurance; adequate funding for healthcare providers; proper staffing and limits on overtime in healthcare facilities, and improved safety standards in healthcare workplaces. The Technical, Office and Professional Department, with more than 100,000 members, is the fastest growing sector of the UAW. It includes thousands of healthcare

workers in Michigan, including workers at Sparrow Hospital, Pontiac Hospital, Helen Newberry Joy Hospital, Harbor Oaks Hospital, the Blue Care Network and the Henry Ford clinics. The Michigan Nurses Association has represented nurses in Michigan since 1904, and has been a collective-bargaining organization since 1965.



MNA represents more than 60 collective bargaining units including nurses at the University of Michigan, Sparrow Hospital, Borgess Medical Center and other locations across the state. The MNA also has a strong focus on health care policy. Through the collective efforts of MNA (4319) members, nurses in Michigan helped rewrite the Public Health Code and the Michigan Mental Health Code. The MNA has negotiated many landmark labor contracts providing unprecedented rights for nurses regarding staffing levels and patient safety, and the UAW has set the standard for collective-bargaining contracts for workers in virtually every sector of the economy.

Presidential History

Look what happens when a President gets elected in a year with a "0" at the end. Also notice it goes in increments of 20 years.

1840: William Henry Harrison (died in office)
 1860: Abraham Lincoln (assassinated)
 1880: James A. Garfield (assassinated)
 1900: William McKinley (assassinated)
 1920: Warren G. Harding (died in office)
 1940: Franklin D. Roosevelt (dies in office)
 1960: John F. Kennedy (assassinated)
 1980: Ronald Reagan (survived assassination attempt)
 2000: George W. Bush ??

And to think that we had two guys fighting it out in the courts to be the one elected in 2000.

You might also be interested in this:

Have a history teacher explain this — if they can.
 Abraham Lincoln was elected to Congress in 1846.
 John F. Kennedy was elected to Congress in 1946.

Abraham Lincoln was elected President in 1860.

John F. Kennedy! was elected President in 1960.

Both were particularly concerned with civil rights.
 Both wives lost their children while living in the White House.

Both Presidents were shot on a Friday.
 Both Presidents were shot in the head.

Now it gets really weird.



Lincoln's secretary was named Kennedy.
 Kennedy's Secretary was named Lincoln.



Both were assassinated by Southerners.
 Both were succeeded by Southerners named Johnson. Andrew Johnson, who succeeded Lincoln, was born in 1808.
 Lyndon Johnson, who succeeded Kennedy, was born in 1908.

John Wilkes Booth, who assassinated Lincoln, was born in 1839.

Lee Harvey Oswald, who assassinated Kennedy, was born in 1939.

Both assassins were known by their three names.
 Both names are composed of fifteen letters.

Now hang on to your seat.

Lincoln was shot at the theater named 'Ford.'
 Kennedy was shot in a car called 'Lincoln' made by 'Ford.' (9508)

Lincoln was shot in a theater and his assassin ran and hid in a warehouse.

Kennedy was shot from a warehouse and his assassin ran and hid in a theater.

Booth and Oswald were assassinated before their trials.

And here's the kicker...

A week before Lincoln was shot, he was in Monroe, Maryland.

A week before Kennedy was shot, he was with Marilyn Monroe.

Each issue of the Flame contains a 4 digit number of the member's choosing. This month there are 5 hidden in the newsletter. If you see your number, call Rita Leppanen@2495, who will issue a \$5 check to you. Sally Roo, April Bertucci, Kara Cox, Cara Kamps, and Marsha Lamour were the January winners.

"The FLAME" is a member of the Local Union Press Association and the Michigan Labor Press AFL/CIO. "The FLAME" is published monthly Sept-May by the Education Committee, UAW Local 1950, Northern Michigan University, Marquette, MI 49855.

Contributions to the FLAME from our members are greatly welcome. Submissions maybe made to the Education Committee Chair, Dan Leppanen or the Asst. Editor, Phyllis Zaenglein.

Meeting Schedule
 for 2004-2005
 The monthly
 meeting are being
 held in the
 Explorer Rooms

February 2
 March 2
 April 6
 Spring Luncheon -
 May 11
 Great Lakes Rooms

WHAT IS LOVE?

A group of professional people posted this question to a group of 4 to 8 year olds. "What does love mean?" The answers they got were broader and deeper than anyone could have imagined. See what you think...

When my grandma got arthritis, she couldn't bend over and paint her toenails anymore. So my grandpa does it for her now all the time, even when his hands got arthritis too. That's love.

Rebecca- age 8

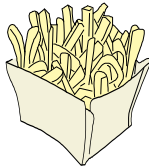
When someone loves you, the way they say your name is different. You just know that your name is safe in their mouths.

Billy- age 4

Love is when a girl puts on perfume and a boy puts on shaving Cologne and they go out and smell each other.

Kari- age 5

Love is when you go out to eat and give somebody most of your French fries without making them give you any of theirs.



Chrissy- age 6

Love is what makes you smile when you're tired.

Terri- age 4

Love is when my mommy makes coffee for my daddy and she takes a sip before giving it to him, to make sure the taste is OK.

Danny- age 7

Love is when you kiss all the time.

Then when you get tired of kissing, you still want to be together and you talk more. My mommy and daddy are like that. They look gross when they kiss.

Emily- age 8

Love is what's in the room with you at Christmas if you stop opening presents and listen.

Bobby- age 7

If you want to learn to love better, you should start with a friend who you hate.

Nikka- age 6

Love is when you tell a guy you like his shirt, then he wears it everyday.

Noelle- age 7

Love is like a little old woman and a little old man who are still friends even after they know each other so well.

Tommy- age 6

During my piano recital, I was on stage and I was scared. I looked at all the people watching me and saw my daddy waving and smiling. He was the only one doing that. I wasn't scared anymore.

Cindy- age 8

My mommy loves me more than anybody. You don't see anyone else kissing me to sleep at night.

Clare- age 6

Love is when mommy gives daddy the best piece of chicken.

Elaine- age 5

Love is when mommy sees daddy smelly and sweaty and still says he is handsomer than Robert Redford.

Chris- age 7



Love is when your puppy licks your face even after you left him alone all day. (0945)

Mary Ann- age 4

When you love somebody, your eyelashes go up and down and little stars come out of you.

Karen- age 7

Love is when mommy sees daddy on the toilet and doesn't think it's gross.

Mark- age 6

You really shouldn't say "I LOVE YOU" unless you mean it. But if you mean it, you should say it a lot. People forget.

Jessica- age 8

And the winner was a 4 year old child whose next door neighbor was an elderly man who had just lost his wife. When the child saw the man cry, the little boy went over into the man's yard and climbed on the man's lap and just sat there. When the boy's mother asked him what he'd said to the neighbor, the little boy said "Nothing, I just helped him cry."

