



The Flame



Northern Michigan University Clerical/Technical Union

September 2003

LOCAL 1950 NEWS

Meeting Times and Places

Membership meeting
Wednesday, Sept. 3
Explorer Rooms
12:00 noon - 1:00 p.m.

(A complete list of meeting dates is on page 2)

Executive Board meetings are the Wednesday before the membership meetings. Members are welcome to address the Board during Public Comment.

The Fall 2003 Convocation
Address by Interim President
Michael J. Roy will be held
Wednesday, August 20
at 4:00 p.m. in
Jamrich Hall 102

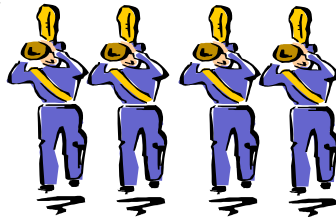
Hosted by Provost Fred Joyal with remarks from Academic Senate Chair Robert Allbritten and presentation of the 2003 Excellence in Teaching Awards

You and your spouse or guest are invited to joint Interim President and Mrs. Roy for a light buffet and introduction of the new Starbucks coffee venue in the LRC Concourse and New Commons (adjacent to Bookbinders)
5:30 - 7:00 p.m.

REGIONAL NEWS

Labor Day Events

The theme for 14th Annual Labor Day Festival, hosted by the Marquette County Labor Council, is **“UNION” Your Voice at Work**”.



The festivities will again feature a parade. Assembly is at 9:00 a.m. (EST) with marchers lining up at the NMU PEIF parking lot and vehicles reporting to the Barry Event Center lot. Marchers may park at the Harbor and take MarqTran buses to the parade line up. Buses will run from 9:00 a.m. to 4:00 p.m.



The picnic, held at Mattson’s Lower Harbor Park, will follow the parade. The cost for lunch is \$4.00 (includes hamburger and/or hot dog, baked beans, chips, and lemonade). Pop and adult beverages are \$1.00. Tickets will be available, to those who participate in the parade, from any E-Board member.

NATIONAL NEWS

DOUBLE DUTY FOR MOMS—Today’s mothers are both bread makers and bread winners, caring for children at home and working at outside jobs, according to statistics released just before Mother’s Day by the AFL-CIO Department for Professional Employees. Three of five mothers with children one or younger work full or part time, and a quarter of all families with children ages 18 or younger are headed by single mothers, the statistics showed. (4634) Women make up 47 percent of the nation’s workforce, up from 18 percent in 1900. Women earn an average of 24 percent less than men—a wage gap that is pushing more women to join unions. Forty-two percent of union members today are women. For more information, visit www.dpeaflcio.org

WORLD WORKERS’ RIGHTS—The American Center for International Labor Solidarity and the AFL-CIO just released Justice for All: A Guide to Worker Rights in the Global Economy, a reference guide on international workers’ rights. (5499) The guide provides timely information in the fight for global worker justice, including a detailed breakdown of the International Labor Organization’s core labor standards. The guide also describes strategies to improve workers’ rights. For more information, visit www.solidaritycenter.org.

THE UNION SHOP ‘TIL YOU DROP—Union members can fill their online shopping carts with union-made goods from The Union Shop Online at www.aflcio.org/shop, a website the AFL-CIO launched May 6. Clothing, books, music, videos, posters, note cards and more are available at the online store and at The Union Shop in the AFL-CIO lobby in Washington, D.C.

(cont. on page 2)

LOCAL 1950 NEWS

Membership Meeting Dates

- September 3 - Explorer Rooms
- October 1 - Pioneer A & B
- November 5 - Explorer Rooms
- December 3 - Explorer Rooms
- January 14 - Explorer Rooms
- February 4 - Explorer Rooms
- March 10 - Explorer Rooms
- April 7 - Explorer Rooms
- May luncheon 19 - Lake Rooms

Position Changes

Sally Casimir to Nat. Amer. Studies
 Sally Olsen to HPER
 Jean Schultz to Financial Aid
 Diane Goethe to the Library
 Barb Munson to Rec. Facilities
 Kaye Schwartz to Financial Services
 Stacy Sommers to the Univ. Center
 Kristi Harvala to Sociology

Pauline Gould, Vickie Hedstrom,
 Terry Johnson accepted reductions.

Tamera Shega, Juliana Clement, and
 Carol Marjomaki accepted the RIF.

SEPTEMBER BIRTHDAYS



- | | |
|----|--------------------|
| 6 | Nita Thomas |
| 7 | Terri Williams |
| 8 | Norma Miller |
| 9 | Diana Waters |
| 9 | Carrie Snowaert |
| 10 | Randy Krieg |
| 11 | Pat Frenn |
| 12 | Gary Jerry |
| 14 | Mary Beth Reed |
| 17 | Jan Nicholls |
| 17 | Chyrl Hemmila |
| 18 | Kathryn Malay |
| 18 | Stephanie Bengry |
| 21 | Michelle Kimball |
| 22 | Krystal Rintala |
| 23 | Dawn Wilder aka DW |
| 23 | Luanne Thurston |
| 26 | Sue Cuth |
| 30 | Patti Rizzio |

NATIONAL NEWS

A LIVING WAGE—Capping a spirited campaign led by the unions, religious and community groups that make up Progressive Maryland, the Prince George's County (Md.) County Council passed a living wage ordinance on June 3. (7794) The law requires companies doing business with the county to pay workers \$10.50 an hour. Other Maryland municipalities with living wage ordinances include the city of Baltimore and Montgomery County.

UAW members make items for summer fun and comfort

Whether you're ready to cool off with a new air conditioner, or buy sports equipment for fun in the sun, (6493) you can add UAW-made products to your list.

Here are a few items you might run across this season that are made by UAW members:

In Adrian, Mich., UAW workers at **Boilable**, manufacture pool and spa chemicals. They are members of UAW Local 963, an amalgamated local totaling five units and representing approximately 340 members.

Members of Local 376 in Hartford, Conn. make small handguns, **Sporter** rifles and commemoratives for **Colt** manufacturing. For summer comfort, the fine furniture craftsmen of Local 413 in Menominee make all weather wicker furniture for **Lloyd/Flanders**.

Our members at Local 893 in Iowa make **Lennox** home air conditioners and, in La Crosse, Wis., some UAW Local 316 members make **Kemp's Ice Cream** for **Marigold** foods.

In Ontario, workers at **Hillerich & Bradsby**, who are members of UAW Local 251, make **Louisville** hockey sticks and PowerBilt golf clubs.

If you're getting ready for summer grilling, our members at **Green Manufacturing** (Local 172) in Racine, Wis. make burner kits and replacement parts for outdoor gas grills.

2002-2005 Officers

President - Sue Tollefson
Vice President - Dan Leppanen
Secretary - Pat Frenn
Treasurer - Rita Leppanen
Sargent of Arms - Phyllis Zaenglein
Guide - Karen Smith
Trustees - Maddie Anderson, Mary Bourdeau, Joann Jordon
Bargaining Team - Grace Albert, Penny Hubble, Kimber Ollila, Pat Woods
President Search Committe Rep - Sue Henderson

Have a wonderful day!

As I've Matured...

I've learned that you cannot make someone love you. All you can do is stalk them and hope they panic and give in.

I've learned that one good turn gets most of the blankets.

I've learned that whatever hits the fan will not be evenly distributed.

BOYCOTT PRODUCTS MADE IN FRANCE

NewsMax.com is leading the Boycott France campaign because American lives and security is at stake. France has every right to disagree with America, but France has moved from simple dissent to active hostility toward America. French President Chirac warned East European nations that if they side with America, France will oppose their membership in the European Union.

William Safire reported in the New York Times that France has been secretly helping to arm Iraq – and has been helping Iraq build long range missiles. These same missiles may soon be used against American soldiers.

Just as France is exercising its right to disagree, Americans can exercise their right to boycott — and avoid helping companies and countries that do not stand with America.

French Products and Companies to Boycott

- ** Air France. Air Liquide. Airbus. Alcatel. Allegra (allergy medication). Aqualung (including: Spirotechnique, Technisub, US Divers, and SeaQuest). AXA Advisors.
- ** Bank of the West (owned by BNP Paribas). (9464) Beneteau (boats). BF Goodrich (owned by Michelin). BIC (razors, pens and lighters). Biotherm (cosmetics). Black Bush. Bollinger (champagne).
- ** Car & Driver Magazine. Cartier. Chanel. Chivas Regal (scotch). Christian Dior. Club Med (vacations). Culligan (owned by Vivendi).
- ** Dannon (yogurt and dairy foods). DKNY. Dom Perignon. Durand Crystal.
- ** Elle Magazine. Essilor Optical Products. Evian.
- ** Fina gas stations and Fina Oil (billions invested in Iraqi oil fields). First Hawaiian Bank.
- ** George Magazine. Givenchy. Glenlivet (scotch).
- ** Hennessy. Houghton Mifflin (books).
- ** Jacobs Creek (owned by Pernod Ricard since 1989). Jameson (whiskey). Jerry Springer (talk show)
- ** Krups (coffee and cappuccino makers).
- ** L'Oréal. Le Creuset (cookware). L'Oréal (health and beauty products). Louis Vuitton.
- ** Marie Claire. Martel Cognac. Maybelline. Méphisto (shoes and clothes). Michelin (tires and auto parts). Mikasa (crystal and glass). Moët (champagne). Motel 6. Motown Records. MP3.com. Mumms (champagne).
- ** Nissan (cars; majority owned by Renault). Nivea. Normandy Butter.
- ** Parents Magazine. Peugeot (automobiles). Pierre Cardin. Playstation Magazine. ProScan (owned by Thomson Electronics, France). Publicis Group (including Saatchi & Saatchi Advertising).
- ** RCA (televisions and electronics; owned by Thomson Electronics). Red Magazine. Red Roof Inns (owned by Accor group in France). Renault (automobiles). Road & Track Magazine. Roquefort cheese (all Roquefort cheese is made in France). Rowenta (toasters, irons, coffee makers, etc.). Royal Canadian.
- ** Salomon (skis). Sierra Software and Computer Games. Smart & Final. Sofitel (hotels, owned by Accor). Sparkletts (water, owned by Danone). Spencer Gifts. Sundance Channel.
- ** Taylor Made (golf). Technicolor. T-Fal (kitchenware). Total gas stations.
- ** UbiSoft (computer games). Uniroyal. Universal Studios (music, movies and amusement parks; owned by Vivendi -Universal). USFilter.
- ** Veritas Group. Veuve Clicquot Champagne. Vittel. Vivendi.
- ** Wild Turkey (bourbon). Woman's Day Magazine. ** Yoplait (The French company Sodiaal owns a 50 percent stake). Yves Saint Laurent.
- ** Zodiac Inflatable Boats.

Cafeterias in the U.S. House of Representatives are offering “freedom fries” instead of you know what.

Thank You

Thank You
It is often simple acts of kindness and love that touch the most.

Local 1950 (Friends),

Your act of kindness is greatly appreciated.

Thank you for the gift certificate upon my retirement. Being that it is summer - so far it feels like vacation. I wish you all the very best in your future.

*Thank you
Carol Marjomaki*

~ ~ ~ ~ ~

Dear Friends,

Thank you so much for thinking of me during my recovery.

I opened the gift on the 4th of July. How fitting to find a Beanie Baby, dressing in red, white, & blue. So appropriate and so cute!

Your thoughtfulness really touched me.

Thanks again.

Sincerely,

Dorothea Barshaw

P.S. How did you know I am always searching for a pen or pencil!

~ ~ ~ ~ ~

Union 1950 Members & Friends

Kindness like your makes an ordinary day extra special

The fresh flowers are gorgeous!
Thank you so much!

Fondly, Kathy Solka

HEALTH AND WELFARE

Health Trivia

Test your health knowledge by answering the following trivia questions about health. Answers at bottom of page.

1. From what disease did the Marlboro Man who advertised Marlboro cigarettes die?
 - a. Old age
 - b. Emphysema, a smoking related disease
 - c. Heart disease
 - d. Phenomena
2. How much aerobic exercise is needed per week to be effective for cardiovascular fitness?
 - a. 0-10 minutes 1 time a week
 - b. 10-20 minutes 7 times a week
 - c. 20-30 minutes 3 times a week
 - d. 40-50 minutes 5 times a week
3. Do children need to have shots before entering kindergarten?
 - a. Yes
 - b. No
4. What is the leading cause of death for adolescents and young adults in the U.S.?
 - a. Heart disease
 - b. Alcohol related car accidents
 - c. Cancer
 - d. Violent crimes
5. A home fire drill should be conducted how often?
 - a. Once a year
 - b. Once every 10 years
 - c. Once a week
 - d. Once every 6 months
6. Is it true that you don't have to use a seat belt if your car has air bags?
 - a. Yes
 - b. No
7. The reaction a person's body has to physical or emotional demands or pressure is called _____?
 - a. Cold
 - b. Stress
 - c. Attack
 - d. Depression
8. What is the eating disorder in which a person over eats or binges and then purges or self-induces vomiting?
 - a. Anorexia
 - b. Obesity
 - c. Bulimia
 - d. Dyslexia
9. How many servings of fruits and vegetables should you have each day _____?
 - a. 0
 - b. 2
 - c. 8
 - d. 5
10. Should you ride a bicycle with or against traffic?
 - a. With
 - b. Against

The answers are on page 5.

GARDENING TIPS



Two ways to save your favorite summer flowers ...

- Dry them and combine them into striking and long-lasting flower arrangements.

The simplest way to dry flowers --

Gather flowers during the season when they are looking their best, strip the leaves after picking. Bundle the same variety of flowers together into small groups with rubber bands, tightly enough so that as the stems dry the band continues to construct around them. (6140) Dry large flowers individually. Hang them upside down in a warm, well-ventilated place, out of direct sunlight. Once dried, spray the flowers with hairspray or an aerosol floral sealer to help prevent shedding and shattering. This is especially effective on ornamental grasses. Good flowers to dry are hydrangea, statice, ornamental grasses, cockscomb, and globe amaranth.

- save seeds -- and exchange them with friends and neighbors

The pods are ready for harvesting when they are dry and brittle but before they break open. On a dry, sunny day, after the dew has evaporated, collect the seeds by shaking them onto a piece of paper. It's important to make sure the seeds are thoroughly dry before you store them in labeled airtight container. Once sealed, store them indoors in a cool, dry place until you're ready to plant them. Many flowers, such as larkspur, nicotiana, cleome, bachelor's button, and glove amaratha are hardy volunteers, meaning they easily reseed themselves. Leave some of the flower so they will form seed heads. Once mature, shake them over the areas to be reseeded, or just leave the alone and they'll fall to the ground.

From *Saving Summer's Blooms* by P. Allen Smith, Sept 1, 2003 Woman's Day.

Dear Local Members,
 As you can see, the FLAME has a very different appearance. Please let me know what you like and what you don't like. Also, PLEASE submit items you'd like included. I am hoping to again highlight offices on campus.

Phyllis 2125

Health Quiz Answers:

- | | | |
|-------|------|------|
| 1. B | 2. C | 3. A |
| 4. B | 5. D | 6. B |
| 7. B | 8. C | 9. D |
| 10. A | | |

Each issue of the Flame contains the last 4 digits of members' social security numbers. This month there are 6 hidden in the newsletter. If you see your number, call Rita Leppanen, who will issue a check to you for \$5.00.

Kay Mandersheid, Darlene Kyto, and Lorraine Hillock were the winners in the last issue.

"The Flame" is a member of the Local Union Press Association and the Michigan Labor Press AFL/CIO. "The Flame" is published monthly (Sept-April) by the Education Committee, UAW Local 1950, Northern Michigan University, Marquette, MI 49855. Submissions may be made to the Education Committee Chair, Dan Leppanen or the Asst. Editor, Phyllis Zaenglein.

MARK YOUR CALENDARS.....NOW!
September 26 and 27, 2003

20th Annual Michigan State AFL-CIO
 U.P. Fall Labor Conference
 Don H. Bottum University Center
 Northern Michigan University

Friday - 6:00 pm - 12:00 am
 Preregistration
 Reception / Hors d'oeuvres

Saturday - 8:00 am - 2:30 pm
 Registration
 Seminars

Saturday Conference fee is \$40.00

ALERT PLEASE HELP!!
 Our program funding for the Labor Education Program has been cut, effective June 30, 2003. We need your help to reinstate the program. You can help by writing to State Senator Mike Prusi at P.O. Box 30036, Lansing, MI 48909, or by emailing him at senmprusi@senate.michigan.gov and simply saying, "Please save our Labor Education Program."



Upcoming Events

Monday, August 25 -
 CLASSES BEGIN
 11am - 3 pm -
 Fall Fest at the UC

Monday, September 1
 Labor Day Parade and Picnic

September 12 & 13
 Antique Show \$3.00

September 28
 Knit-In
 PWPL 1:00 - 4:00



Garage Sale

Saturday, September 6 & 13
 9:00 a.m. - 4:00 p.m.
 Karen Smith
 1320 High
 (corner of Fair and High
 across Fair from the BEC)
NO EARLY SALES

Presidential Search

Mr. Sam Benedict, member of the NMU Board of Trustees and chair of the university's presidential search advisory committee, has written a letter for the NMU Community Connection pertaining to the university presidential search. Mr. Benedict wanted the NMU faculty and staff to have the same information he is providing to community members. You can read Mr. Benedict's letter by going to <http://www.nmu.edu/parents/>

