





## Who will protect our rights?

After eight years of a steady assault on working people, our families and our unions, working people need change in Washington, D.C. The rules affecting our workplace rights have been tilted dangerously in favor of employers and against workers. A new approach is needed — not more of the same.

### Where do the candidates stand?

 <p><b>Barack Obama</b> Democrat</p>
<p><b>✓ Right to fair pay: The minimum wage</b></p> <p>Voted <b>YES</b> to increase pay for low-income workers.</p> <p style="text-align: right;">H.R. 2, Vote 23, 1/24/07</p>
<p><b>✓ Right to Organize:</b> Supports the <b>Employee Free Choice Act</b>, to guarantee the right to organize free from employer interference or coercion. <i>"If a majority of workers want a union, they should get a union. It's that simple."</i></p> <p style="text-align: right;">H.R. 800, Vote 227, 6/26/07; Speech to the Pa. AFL-CIO, 4/02/08</p>
<p><b>✓ Workplace rights</b> Honored picket lines during the TV writers strike. Opposes the use of replacement workers during strikes; supports collective-bargaining rights for all workers, including airport screeners.</p> <p style="text-align: right;">S. 4, Vote 64, 3/7/07 <a href="http://www.barackobama.com/issues/economy/#labor">www.barackobama.com/issues/economy/#labor</a></p>

<p><b>John McCain</b> Republican</p> 
<p><b>✗ Right to fair pay: The minimum wage</b></p> <p>Voted to <b>repeal</b> the minimum wage, and <b>against</b> a clean pay raise for low-income workers in 2007 – even though the minimum wage had not been raised in 10 years, while McCain and other members of Congress received multiple pay raises.</p> <p style="text-align: right;">H.R. 2, Vote 23, 1/24/07</p>
<p><b>✗ Right to Organize:</b> Opposes <b>Employee Free Choice Act</b>. Says U.S. labor law should stay the same, so employers can coerce and intimidate workers to stop them from organizing, and can refuse to engage in good faith bargaining.</p> <p style="text-align: right;">H.R. 800, Vote 227, 6/26/07</p>
<p><b>✗ Workplace rights</b> Crossed a picket line to appear on Jay Leno. Voted in favor of the use of permanent replacements during strikes; <i>against</i> a voice on the job for police and firefighters, and <i>against</i> collective-bargaining rights for airport screeners.</p> <p style="text-align: right;">Think Progress, 2/28/07; S. 55, Vote 189, 7/13/04 H.R. 3061, Vote 323, 11/6/01; S. 4, Vote 64, 3/7/07</p>

<p><b>✓ Supports UAW position and workers' rights</b></p> <p><b>✗ Against UAW position and workers' rights</b></p>
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## Vote Tuesday, Nov. 4