



Right-to-Work What is it?

In 1947 the United States Congress amended the National Labor Relations Act to allow states to make a union shop illegal. Michigan law currently says that all workers must equally pay dues in order to obtain the benefits of the union contract.

A security clause in the union contract provides that management and unions can put into their agreement the provision that all workers covered by that agreement must financially support the union. It establishes that if you receive the advantages of the union wage and the negotiated healthcare and retirement benefits, then you should fully and equally support the union administration through dues or a service fee. Remember, management and unions together must agree on this. Right to work laws make such an agreement illegal.

Michigan has never seen the need for right to work laws and continues to stick to the original intent of the Labor Relations Act.

Rev. Martin Luther King, Jr. gives the best description of the law: "Right-to-work...provides no 'rights' and no 'works.'...Its purpose is to destroy labor unions and the freedom of collective bargaining..."

Governor Jennifer Granholm has said: "Those who keep pushing right to work assume we're in this old mind-set of being the cheapest place to do business, but you know what? In a global economy, no place in this country is going to be the cheapest place to do business." Governor Granholm went on to say that there was "a lot of deception and misunderstanding" on the subject.

**Don't let your state legislator
Vote to lower your pay!**

**URGE THEM TO VOTE "NO" ON H.B. 4454-4455 AND
S.B. 607-608**